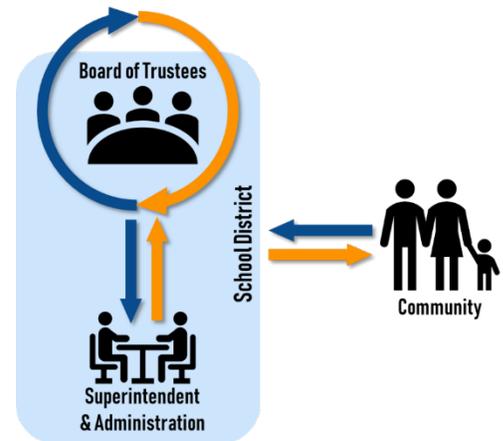


You heard this before: **student outcomes don't change until adult behaviors change.**

Trust and **trustworthiness** are the most important foundational behaviors for the success of every organization, every person, and every relationship.

Dr. Yoram Solomon, founder of Teamof8.com, is offering a different type of Team of 8 training program, one that focuses on building the three areas of trust required for a school district and its board to be successful:

- **TRUST** within the board of trustees
- **TRUST** between the board of trustees and the superintendent and administration
- **TRUST** between the district and the community it serves



Based on more than a decade of studying trust, publishing 11 books and more than 200 articles, he developed a model for trust-building, that is just now being offered to school districts and school boards. This program qualified for TEA board continuing education credits and offers much more than the required 3 hours of training.

The Trusted Team of 8 Program

- Pre-session assessment (within board, board to administration, district to community)
- Three-hour training:
 - The value and state of trust (including review of assessment findings)
 - How trust gets built in all three relationships
 - Identifying specific, unique trust-building actions for the next school year
- Books to participants (*Can I TRUST you?*)
- Reinforcement videos
- Post-session assessment (6-12 months after the session)

About Dr. Yoram Solomon

Dr. Yoram Solomon is the founder of the Trust-Building Institute. He published 11 books, 22 patents, more than 200 articles, and named one of the Top 40 Innovation Bloggers (2015-2018) and one of the Top 20 Global Thought Leaders on Culture. Yoram is a professional member of the National Speakers Association, the Global Speakers Federation, and was a TEDx speaker and host. He is an adjunct professor at SMU, UTD, and Hadassah College in Israel. His trust-building model is based on years of original research and service at the IDF 35th Airborne Brigade.

In 2015, he was elected to the board of Plano ISD, where he served a 4-year term as trustee and board vice president. He is a TEA authorized school board member training provider (#16-121-IAP) since 2016.



Testimonials:

"Our school district recently had Yoram lead us in our annual Teambuilding session. Not only was he well-received by each member of our board, but he was personable and spent extra time listening when one of our trustees had questions or comments. He displayed high energy and good enthusiasm as he led us in his professional, specifically-tailored session to our board. It was spot on and what we needed!"

- *Ralph Kunkel, School Board President*

"Dr. Yoram Solomon has proven that you can strongly advocate for a minority position on a school board and win. He has been a consistent, reasoned and reliable voice for me on the education-related topics that are being discussed at school boards across the state and in the legislature. He has leveraged his extensive knowledge and experience to offer pragmatic and innovative solutions to long-standing problems. His approach demonstrates that fiscal conservatism does not undermine the educational experience of the children in your district, but rather supports it."

- *Senator Angela Paxton*

"Yoram sets the stage for an environment at the board table that empowers others to look deeply at the facts at hand and moves the discussion in a productive direction. Even high performing districts have areas for improvement, and Yoram models discourse that allows challenging items to surface for evaluation and resolution."

- *Tammy Richards, School Board President*

"Since Yoram joined our board, he brought his direct, no-nonsense, data-based and emotion-free approach to dealing with issues. We don't all agree on everything, but we now feel more comfortable disagreeing, and more effective in making decisions."

- *Carrolyn Moebius, Former School Board Trustee*

"Preparing the workshop was easy, it was like they knew exactly what we needed. I am impressed with the level of knowledge, commitment, and incredible easy way to communicate. Yoram helped us see ourselves from a different point of view, analyze the opportunities, and use our creativity to help us to move to the next level."

- *The Dannon Company*

"We walked into the workshop with unknown expectations and left enlightened with a clear Strategic Intent and set of rules. Dr. Solomon created an environment that allowed us to be open and truthful with ourselves allowing us to understand where we were and where we wanted to be. He helped guide us through the process that allowed us to discover and develop our real strategic intent as well as the rules that we needed to achieve it."

- *DRS*